

Utah Swimming, Inc.

Board Meeting

Tuesday, November 13, 2012 @ 7:00 p.m., Sandy Library Small Meeting Room
10100 Petunia Way Sandy, Utah

The meeting was called to order at 7:06 p.m.

Members present: Bob LeMon, Gwynne Freeman, Christina Ross, Michelle Anderson, Ben Rae, Chris Westra, Carri Oviatt, Kyle Westra, Lyse' Durrant, Dani Caldwell, Todd Etherington

Members excused: Joe Pereira, Brad Nielson

Guests present: Wane Oviatt, Tonya Finley, Josh Williamson, Jessica Williamson, Ron Lockwood

October Minutes were approved by an email vote; they were previously posted on www.swimutah.com.

Officer Reports

General Chair: Bob LeMon called for a vote on the Consent Agenda. All were in favor, none opposed. Bob has asked that Kyle and Wane work on a proposal for the admin official certification. Training procedure must be implemented by May 1, 2013 per USA Swimming. September 2013 admin official must be present at meets. USI will place this on the sanction checklist as an item clubs need to meet. USI is also looking at dates for the training sessions. USA Swimming has implemented new additions to the Safe Sport Program. USI will mirror USA Swimming policies. USA Swimming has placed anti-bullying in it's Code of Conduct. Clubs will need to make reference to these additions in their Code of Conducts. USI will be amending the bylaws to allow for the additions of the Safe Sport Chair and Diversity Chair as required by USA Swimming. Both positions will have full voting rights on USI board. Bob LeMon will appoint a temporary coordinator for these positions until a vote can occur in March.

Administrative Vice-Chair: USI is coordinating efforts for our recertification in LEAP 1 and beginning to timeline the steps to achieve LEAP 2 status in 2013.

Treasurer: Report submitted via email. USI is in good financial shape. Current balance sheets and financial reports have been sent to the Secretary.

Senior Chair: Michelle clarified volunteer requirements for Senior State. There will be three meet marshalls per session, two timers per lane. DART will be providing hospitality for the meet. Thank you DART. The LC State survey has returned with 26 responses. All the feedback was positive. USI will begin discussion on how to cut down the current timeline. It is important that Utah Swimming runs a meet that is successful and correlates to the new USA Motivation Time Standards that have been released. Ben will be putting together a group to look at the possible adjustment of Utah time standards. The goal is to have new standards ready for publication by the fall meeting so swimmers have plenty of time to set new goals.

Age-Group Chair: Aside from his work on looking at a time standard adjustments Ben had nothing to report.

Coaches Representative: excused

Athlete Representatives: No elected representatives present.

Club Liaison: nothing to report

Membership: Carri suggested that if your registration and background check are due in January that members begin the process in December. Chris W. will send a reminder email to clubs to pass onto their membership. Senior State Committee will be looking over the penalty for missed swims.

Officials Chair: JO meet referee will be Kyle Westra, starter Todd Roberts and admin referee Bob LeMon.

Safety Chair: Lyse recommended that we have an established best practice for meet marshalls. It is suggested that USI maybe provide vests and tags to wear to all meets that clearly describe the roles and responsibilities for each club. Additional cards and vests can be purchased through USI. The hope is this will make the role more uniform. She is going to collect some policies from other LSC's that seem to work the best. USI will need to update our P&P with these additions.

Technical Planning Chair: Dani has made contact with all the teams hosting events through January. She will begin collecting meet information for Feb-May in the coming months. If you have a meet that has been sanctioned please send your meet entry file onto Dani immediately so she can post on the website.

At-Large Board Member Reports

Adaptive Coordinator: Position is vacant.

Publicity Coordinator: Report via email. Please remember to get article suggestion in by mid-month to help streamline the newsletter publication process.

Sanctions Coordinator: excused.

USI Employee Report: Todd is getting the registration cards done. He will be hosting a registration clinic. He is considering hosting this at the Holiday Open. A formal announcement will go out prior via Chris W. Todd was asked to clarify how the USA Swimming Outreach program works, which allows from swimmers to register with Utah Swimming and USA Swimming at a reduced rate.

New Business: Bob proposed the use of "prohibited" to the newly adopted amendment to USA 202.3 F. Carri made the motion, Michelle made the second. All were in favor, None opposed. Ben reported that SDAT submitted a bid to host the Beehive Finale. All were in favor of this. Michelle is working on putting together a Senior Zone funding plan. A survey will be sent out to the clubs. USI has set aside some money for Senior Zones. Current proposals are a shares program or stipends for coach or club to help offset

expense. USI is currently not planning on sending an All Star Team. It will be up to individual clubs to participate in this meet if they want.

Adjourn: The meeting adjourned at 8:18 p.m.

Next meeting: Next meeting is to be held on Tuesday, January 8, at 7:00 p.m.

Respectfully submitted, Gwynne Freeman, USI Secretary